

DISCOVER LEADERSHIP, EXPERIENCE ACHIEVEMENT



DISCOVER LEADERSHIP, EXPERIENCE ACHIEVEMENT **PROGRAM OVERVIEW**











OUR MISSION

Change the odds of success for high potential teens from underresourced communities by inspiring them to pursue personal success while preparing them for leadership roles in college, work,

and their communities.







OUR PROGRAM

C5 Georgia is a 5-year leadership development program designed by PhD's and youth development experts to serve underresourced middle and high school youth.





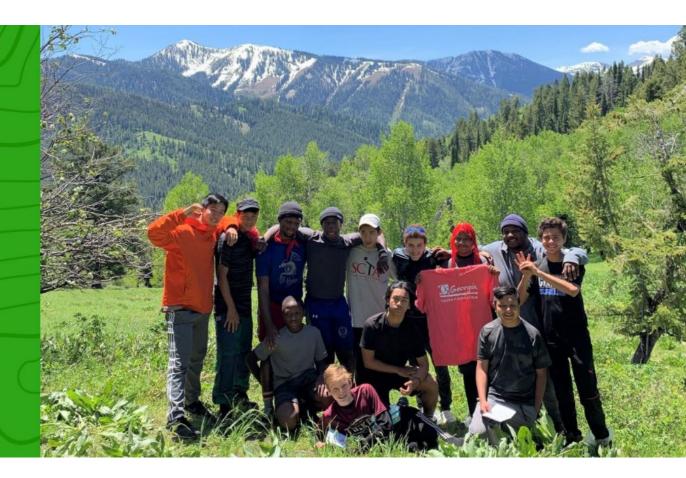
WHAT WE BELIEVE

OUR CURRICULUM

Centers on experiential learning activities

that empower youth to develop life skills

and become C5 Leaders.







5-YEAR PROGRAM







SUMMER WITH C5

SUMMER EXCURSIONS

Leadership Camp





College Tours





Community Action









CAMP ADAHI

Flint Year - Leading Myself

Camp Leadership University (Part 1)

Leaders attend camp for a 4-week session where they learn and practice fundamental leadership skills, build friendships, and challenge themselves in a positive, supportive environment.

Lantern Year- Leading Others

Camp Leadership University (Part 2)

Leaders return to camp & continue to learn and practice leadership skills. The second summer emphasizes greater challenges and expanded leadership responsibilities within the C5 Community.

Hammer Year - Expanding My Horizons

Leaders spend their third summer experiencing a week at camp before traveling for a 7 to 10-day backpacking and adventuring trip with NOLS (the National Outdoor Leadership School). Leadership skills learned during prior years are applied to real challenges.















ROAD TO COLLEGE

Compasses were on the road looking at their future!

This year's Road To College travel went through Emory University, Fisk University, Nashville State CC, Tennessee State University, Vanderbilt University, Alabama A&M University, and Berry College.







The ACT Now! Summit takes place each year on Emory University's campus and is focused on a community issue that the rising Medallions have selected and worked on throughout their Compass year.

This year's focus was on the Health Care Accessibility.











PATHWAYS THROUGH OUT THE YEAR

YEAR-ROUND PROGRAMMING

Leadership



College & Career Readiness

Community Service



Social Awareness







LEADERSHIP DEVELOPMENT & SOCIAL AWARENESS

The Leadership Development Curriculum helps leaders develop the skills and attitudes that will empower them to positively influence the actions of others and will develop leadership and navigation skills in the areas of :

- Self-Awareness
- Communication
- Group Effectiveness
- Organization
- Decision Making
- Problem Solving

The Social Awareness Program will increase leaders' awareness of issues and how they impact their perception of themselves, of others and of the world by targeting the following outcomes:

- Having respect for human diversity
- Being capable of living in a diverse community
- Forming and maintaining positive relationships















COLLEGE & CAREER

The Goals of the College and Career Curriculum are to:

- provide the tools needed for success in college
- provide leaders with an opportunity to explore their possible career choices and what it takes to achieve their goals
- provide access to resources that help leaders work through the college application process
- provide leaders with the opportunity to network with individuals who can influence their application process and advocate for themselves when meeting these individuals
- to help leaders see the connection between a 4-year degree and career success by introducing them to individuals and environments that can help them expand their perspective on opportunities for the future















COMMUNITY ACTION

The mission of Community Action Curriculum is for youth and adults to engage in:

- Learning
- sharing leadership
- taking action
- Making a difference in their communities

Effective planning for these pathways involves incrementally increasing responsibility and power at a rate that leaders can absorb. They will only be prepared to manage their final Community Service project in their senior year, the Medallion Project, if they have experienced a gradually increasing level of control the previous four years.













DISCOVER LEADERSHIP, EXPERIENCE ACHIEVEMENT

C5 EXPECTATIONS OF

STUDENTS & PARENTS



STUDENT EXPECTATIONS

- 5-Year Commitment
- Attend All Mandatory Events
- Community Service Hours Requirements
 - Year One 30 hours
 - Year Two 40 hours
 - Year Three 50 hours
 - Year Four 60 hours
 - Year Five 70 hours
- Minimum **3.0 GPA**
- Monthly Contact with C5 Staff







PARENT EXPECTATIONS

Support Your Student

- 5-year commitment
- Transportation to monthly events and community service work
- Up to four weeks of overnight experiences each summer

Parent Requirements

- Attend 1-2 parent meetings per year
- Volunteer at least 2 hours per year
- Nominal Commitment Fee





CORNERSTONE CODE

I HOLD MYSELF TO A HIGHER STANDARD

Ex: Initiate monthly check-ins with C5 Program Staff

I BUILD THE FUTURE I WISH TO SEE

Ex: Maintain 3.0 or higher grade-point average; turn in grades twice a year

I SHOW RESPECT FOR MYSELF AND OTHERS IN THE COMMUNITY

Ex: Complete required community service hours; submit your hours using Mobile Serve (<u>https://app.mobileserve.com/</u>)

I REPRESENT MYSELF AND MY COMMUNITY WELL

Ex: Attend all Pathway events, committee planning sessions, and annual summer experiences





PROGRAM EXPECTATIONS

NON-NEGOTIABLES

If a leader participates in/demonstrates one of these behaviors, they are immediately released from the C5 program.

- Alcohol, illegal drug, tobacco, or weapon use at any C5 Function
- Engagement in criminal activity anywhere, anytime
- Sexual activity at any C5 Function
- Expulsion from school
- Repeated violations of C5 rules and expectations
- Intentional cause of, or attempt to cause, significant physical/emotional injury
- Gang involvement





DISCOVER LEADERSHIP, EXPERIENCE ACHIEVEMENT **SELECTION PROCESS**



STEP 1: NOMINATION

Georgia Selection Triangle

NEEDS SUPPORT -

- Lives in under resourced environment
- Potential first generation scholar
- Economically disadvantaged

HIGH POTENTIAL

- Involved in organizations and extracurricular activities
- Motivated to succeed and show leadership qualities
- Recognized for achievements
- "B" average or higher

· CHALLENGE READY

- Can adjust to being away from home
- Can meet physical requirements
- Motivated to explore new horizons
- Able to prioritize between C5 and other activities





Family & Demographic Information

Free Response Questions and an Essay

2 Recommendations

Most Recent Grade Report







INTERVIEW DATES: VARIOUS DATES IN FEBRUARY

2 Part Interview

<u>Group Interview:</u> students engaging in games and problem-solving activities with other candidates while being observed by C5 Georgia staff and volunteers.

Individual Interview: students speaking with two C5 Georgia staff members or volunteers for 15-20 minutes, answering questions about themselves.





STEP 4: EVALUATION & SELECTION

C5 Georgia staff will **evaluate** each student's application materials and interview results.

Finalists will be **contacted** and, pending an interview with parents/guardians, will be **selected** to join the C5 Georgia program.

Between 40 and 70 students (half boys and half girls) will be **invited** to be in C5 Georgia's incoming class.



